



Women In Emerging Aviation Technologies Awards

2022

Eligibility, Submission Requirements and Rules



About the Women and Drones Global Awards Program

2022 marks the sixth year of our Global Awards initiative. As in previous years, our awards will continue to recognize women who are making significant contributions to the industry.

The 2022 Individual “Women To Watch” Awards Categories are designed to acknowledge and inspire women who are driving change and leading the industry closer to gender parity. In creating this recognition, we aim to raise the profile of women doing amazing work and to encourage more women to embrace emerging aviation technologies.

The Hall of Fame - Women in Emerging Aviation Technologies. The Hall of Fame (HOF) recognizes highly experienced and accomplished businesswomen (minimum of seven years in the UAS/AAM industry) in relevant emerging aviation technologies and industry-enabling career fields including but not limited to government, AI, finance, visual arts, engineering, legal, marketing, maintenance, R&D, flight operations, executive leadership, entrepreneurship, manufacturing, etc. Multiple honorees are expected to be inducted into the Hall of Fame.

The company awards acknowledge companies, agencies, or organizations in the emerging aviation technology industry (private or public) that in their pursuit of excellence, embrace diversity and have a culture of inclusiveness where women are engaged in key roles leadership positions.

The Innovation Award recognizes a company, agency or organization in the emerging aviation technologies ecosystem that actively encourages and inspires women to disrupt and innovate within the industry. Women hold key leadership positions within the organization.

The Spotlight Award recognizes a company, agency or organization in the UAS/AAM ecosystem whose overall work contributes to the positive public perception of drones ("drones for good") while fostering a culture of female empowerment and inclusiveness where women are engaged in key leadership positions.

The Top Companies for Women recognizes a company, agency, or organization in the emerging aviation industry that has created a culture where women can thrive. There is an organizational culture that is supportive of gender diversity, flexibility in hours and work requirements to accommodate family and life balance, competitive compensation and benefits, training and continued professional development and career advancement opportunities. The organization “walks the talk” on DEI (diversity, equity, and inclusion) by having diversity representation on their leadership team and or proactive approaches to improve DEI within the organization through recruiting, retention, education, and workforce development programs. Companies for this award category must be nominated by at least one current employee. An independent panel of judges will select the honorees for this category based on the submissions received from employees. Multiple honorees may be selected in this award category.

Eligibility, Submission Requirements and Rules

- The Individual Awards nominees must be a woman actively engaged in the UAS/AAM industries.
- Our company awards are open to any organization actively engaged in the UAS/AAM industries.
- Eligible organizations include for profit businesses, government agencies, nonprofits, and educational institutions.
- Nominees for the company categories must have at least one woman actively involved in a key leadership position.

- Previous honorees can be nominated for a Women to Watch category if involved in a venture or company different from one that was previously recognized by the Women And Drones Awards program.
- The Top Companies for Women in Emerging Aviation Awards must be nominated by a least one current employee.
- A Women And Drones membership is not a requirement.
- For the individual award categories (except HOF) the nominee in each category with the highest combined scores within each category will determine the 2022 Honoree for the category. Or, where it makes sense, a category may be divided into separate subcategories recognizing more than one honoree in a category.
- If there are multiple submissions for any nominee, the entry with the highest score will determine the nominee's score during the review process.
- Honorees will be invited to accept their award live on stage during our annual awards program at CES 2023 on Friday, January 6th in Las Vegas, NV.
- All honorees (individual and company) will be announced through the Women And Drones communication platforms including website, press release, e-newsletter, e-magazine, social media, and member communication.
- A micro-grant in an amount to be determined and trophy will be awarded to the honorees in the individual Women to Watch categories. If there is no sponsor for a category a decision will be made to either provide a micro-grant in a reduced amount or no micro-grant.
- Nominations must be submitted online via the nomination page on the Women and Drones website.
- You may nominate an individual or company for more than one category however, each nomination requires a separate online entry submission by the established deadline.
- Your entry entitles Women And Drones the rights to use company names, logos and images for promotional materials created by or for Women And Drones.
- Your entry in the awards process indicates an agreement to abide by the Women And Drones Submission Requirements, Rules, and Regulations.
- Women And Drones reserve the right to interpret and apply these rules and regulations without claim for damage or recourse of any kind.
- All submitted materials become the property of Women and Drones LLC
- The decisions of Women And Drones and the judges are final.
- Any updates to the submission requirements, rules and regulations will be added to this document on an as needed basis.
- If you experience any issues while submitting a nomination, please email us at Hello@WomenAndDrones.com. We will respond as soon as possible.
- The submission deadline for all nominations is Tuesday, October 25, 2022, at 11:59 pm CST. Women and Drones reserves the right to extend any deadline at its own discretion.

Make a difference in the UAS/AAM industries by helping us acknowledge and celebrate the incredible women and companies who are leading the way for all of us!

In recognizing the achievements of a few, we hope to motivate many.